



# PROTECT EDUCATION HEALTHCARE AND RETIREMENT

## JCAFT Petition Information

In these tough economic times, we must join together to fight proposed changes that will significantly affect the quality of education for Alabama children as well as the future of the educational profession. Education healthcare and retirement are the focus of drastic changes that will be detrimental to the employees, in turn resulting in losing quality teachers. For these reasons, we call on you to prevent the PEEHIP and TSA Boards from making these proposed changes without consulting those whom it affects. Here are some of the changes that are being proposing:

### Healthcare & Prescription

- Doctor co-pay increasing 33%
- Yearly deductible increase 300%
- Cost of single family coverage increase 500%
- Spouse premium increase \$100 per month
- Family dental deductible increase 200%
- Dental benefits slashed 10%
- Prescriptions for generic increased 100%, preferred increased 400%, and non-preferred increased 300%
- 90 day maintenance reduced to 60 day and co-pay increased 300%

### Retirement

- Increased retirement from 25 years of service to 30 years for all new employees
- Increased annual employee costs to retirement fund-hundreds maybe thousands of dollars
- Eliminate option for retiring at 55
- Increase Drop Age to age 57
- Dramatically increase retiree health insurance

### We Ask Your Support To:

- Help stop the PEEHIP and TSA Boards changes to educational health insurance and retirement
- Look for alternative revenue sources for funding PEEHIP
- Create a clear public process for this discussion
- Involve all entities that will be affected